



October 2021

NWEA NEWSLETTER

<https://www.nweducators.org/>

The labor Movement was the principal force that transformed misery and despair into hope and progress. Out of its bold struggles, economic and social reform gave birth to [the programs] that meant not mere survival but a tolerable life.

- Martin Luther King Jr. Illinois AFL-CIO convention, 7 October 1965, Springfield, Illinois.

What your union is working on:

- Work from home stipends: Your union has been working hard to make this benefit available to as many people as possible. Keep an eye out for this in your paycheck at the end of October.
- A vote was sent to ratify our salary agreement. You all voted a resounding yes!
- Voting is in process for the MOA regarding face to face instruction. You can find the agreement [here!](#)
- Vaccines: Please be on the lookout for emails from HR regarding vaccination requirements.
- Creating equitable engagement opportunities for all members.
- Assuring all staff have confidence in having a safe place to work.
- Focusing on health, safety, and equity for all members.
- Promoting clear and transparent communication between administration and licensed staff.
- Advocating for equitable and appropriate compensation!
- We know it is more important than ever to work as a collective team to ensure all staff have a voice during these turbulent times.

Events:

- **Professional learning opportunities** through the Oregon Education Association. Please visit the OEA website at <https://grow.oregoned.org/> for upcoming learning opportunities throughout the year. There is also a library of past presentations available to view. Upcoming virtual events include:

New Educator Tool Belt Series: Building Classroom Community
Thursday, September 23, 2021 · 4:30 PM – 6:00 PM

- Your board is so excited to be able to offer some great **virtual learning opportunities** throughout the year from NWEA. Each will take place via zoom at 4:30. We will send out additional information, registration instructions, and descriptions as we approach the dates for these events:

- November 17th: Navigating Student Debt
- December 7, 2021: Make the Most of your Membership Benefits (Holiday edition!) -

January 18, 2022: Financial Wellness and Family preparedness
- March 1, 2022: Financial Essentials
- April 12, 2022: Life Stage Investing

OEA Barb Drennan Promising Practices Grant Program

Have a plan that could enhance your classroom skills or boost student achievement? An idea for a site-based professional development activity that could build partnerships? OEA's Center for Great Public Schools awards Promising Practice Grants to provide student learning and professional development for OEA members across Oregon. Apply [here](#)!

What has the union done for you?

We'd love to hear your stories! Follow the link to submit and you'll be entered to win one of our 4 gift cards! Can't wait to hear from you! [Union Survey](#)

Board Member Spotlight

Meet Ginger Gamboa!



Ginger Gamboa (aka GG) has worked for the ESD for 6 years as an early childhood education teacher (ECSE) at Beaverton Early Childhood Center (BECC). She joined the BECC team as a site-based ECSE teacher then transitioned to the BECC Community team 2 years ago partnering with and supporting the Beaverton School District Pre-K program. This is Ginger's first year serving on the union board as Vice-president at large. Ginger shared that she grew up in an active pro-union family and she just needed a little push from her colleagues to become more involved and join the board. When not working, Ginger enjoys heading to the beach, she says that "Rockaway Beach is my Happy Place!" Ginger also shared that she is active in her faith

community and enjoys working with a faith-based organization Safe Families For Children. Ginger serves as a facilitator for the BECC Equity team and enjoys mentoring pre-service students especially those from diverse backgrounds and non-traditional students.

Want to get involved? Reach out to a union board member to find out how. Suggestions or questions? Email us at:

[**contactus@nweducators.org**](mailto:contactus@nweducators.org)

THANK YOU FOR ALL THAT YOU DO!