

2020-2021 Licensed Salary Schedule

STEP	BA	BA+30	MA	MA+45
1	\$45,774.28	\$46,917.90	\$48,091.04	\$49,291.46
2	\$47,834.39	\$49,029.11	\$50,254.50	\$51,510.56
3	\$49,866.10	\$51,111.94	\$52,390.69	\$53,700.13
4	\$51,985.27	\$53,284.46	\$54,616.61	\$55,983.95
5	\$54,194.13	\$55,548.98	\$56,937.91	\$58,360.91
6	\$56,362.12	\$57,770.37	\$59,214.93	\$60,694.71
7	\$58,616.44	\$60,081.44	\$61,582.80	\$63,122.77
8	\$60,960.45	\$62,485.65	\$64,047.20	\$65,647.36
9	\$63,245.42	\$64,827.41	\$66,449.14	\$68,109.49
10	\$65,618.96	\$67,260.01	\$68,940.80	\$70,663.61
11	\$68,078.82	\$69,781.19	\$71,525.58	\$73,313.13
12		\$72,222.88	\$74,028.60	\$75,878.60
13		\$74,752.02	\$76,620.21	\$78,534.94
14		\$76,993.83	\$78,919.93	\$80,890.31
15			\$80,892.93	\$82,912.57
16			\$82,915.24	\$84,985.39

The 2020-21 salary schedule reflects a 1.85% COLA over the 2019-20 salary schedule.

Additional \$1,000 stipend for employees with PhD/Doctorate.

Additional \$1,000 stipend for employees who speak one of the three foreign languages outlined in Article 13 of the CBA and have passed the proficiency assessment. For 2020-2021 the three languages identified are Spanish, Chinese, and Vietnamese.

Substitute pay rate: \$23.66 per hour

Long-term substitute pay rate: \$27.84 per hour